



August 26, 2018

Mr. Urban Meyer
535 Irving Schottenstein Dr.
Columbus, OH 43210

Dear Urban:

As you know, President Drake, in consultation with the Board of Trustees, determined that you did not take sufficient management action regarding Zach Smith and have not, in the handling of certain matters, upheld the high values of Ohio State. The resulting disciplinary actions set forth below are designed to be fair, just, and appropriate, and to provide an opportunity to learn from past mistakes to make our program and university stronger and better moving forward.

To begin, this will confirm that effective August 22, 2018, you are suspended from performing any duties in your position as Head Football Coach through September 2, 2018. As a result, you should not attend any practices, meetings, other official events, or otherwise appear in any official capacity; have any communications with staff, student-athletes, recruits, or others; or otherwise conduct any business related to your role for this time period.

Beginning September 3, 2018, you may resume your duties as Head Football Coach with the exception that you are not permitted to perform any duties at all for the 24-hour period around game days on September 1, 8 and 15th. You also may not be present at pre-game activities or the game itself.

In addition, you will forgo six weeks of compensation in connection with your suspension. Either Gene or I will follow up with you on how to administer the compensation matter.

If you have any questions, please do not hesitate to contact me.

Sincerely,

Susan M. Basso
Senior Vice President, Office of Human Resources